



Mission, Vision, Core Values and Guiding Principles

Mission:

Recruit, retain and develop a diverse, high-performing workforce that draws from all segments of society and values fairness, diversity and inclusion to promote the progress of science and engineering.

Vision:

CURENT is a model for research centers by fostering the culture of inclusion to deliver on our mission.

Core Values:

EQUALITY: All principles apply equally to all persons in the Center regardless of background, identity or title.

RESPECT: All persons are equally entitled to respect, appreciation and a sense of being valued.

SAFETY: All persons are entitled to share their feelings, opinions, desires, concerns, struggles and achievements. Shared or not, these do not diminish a person's value.

GROWTH: All persons within the Center are fostered and encouraged to continually grow and improve. All persons are entitled to equal access to opportunity.

ACCOUNTABILITY: All persons are responsible for promoting and embodying our core values.

Guiding Principles:

- CURENT leadership develops and continuously refines workplace processes to involve everyone.
 - CURENT leadership prioritizes open, transparent and frequent communication among everyone.
 - CURENT promotes an understanding and appreciation of everyone, across varying backgrounds.
 - CURENT values and respects diverse voices across all personal and cultural dimensions. Stereotypes and biases of any kind do not have a place at CURENT.
 - CURENT creates an environment where employees feel valued and safe.
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