



# Diversity and Inclusion Workshop

May 14–15, 2018

University of Tennessee Conference Center

600 Henley Street, Knoxville, TN 37902

Dress is business casual.

Seating is assigned by table number.

No Laptop or cellphones are allowed in the workshop.

## Pre-Event Function (Min Kao Building)

May 13<sup>th</sup>

<b>2:30 - 4:00 pm</b>	Faculty Meeting – faculty, all schools (Min Kao, Room 554)
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## Day One

May 14<sup>th</sup>

<b>7:00 – 8:00am</b>	Registration & Breakfast (Be at your tables by 8:00 sharp)
<b>8:00 - 8:15</b>	Welcome, Purpose, Outcomes and Agenda – Dr. Kevin Tomsovic, Edward Groody, Students
<b>8:15 - 9:00</b>	Ice-breaker/Getting connected exercise – Led by Edward Groody
<b>9:00 - 9:45</b>	Presentation/brief training exercise – Ms. Pat Pope, CEO & Chief Creative Officer, Pope Consulting
<b>9:45-10:00</b>	Break (Lobby)
<b>10:00-10:30</b>	Diversity and Inclusion Panel – moderated by Edward Groody <ul style="list-style-type: none"> <li>• Ms. Pat Pope</li> <li>• Dr. Ernest Brothers, Associate Dean of the Graduate School, University of Tennessee</li> <li>• Ms. Rebecca Hayden, Manager Natural Resources Policy and Project Management Group, TVA</li> <li>• Mr. Larry Marshall, graduate student, University of Tennessee</li> </ul>
<b>10:30 – 11:15</b>	Panel Q& A / Open forum – moderated by Edward Groody
<b>11:15-12:00pm</b>	Organizational Diagnosis: What is working? What is not working? What can be changed? – Edward Groody
<b>12:00 - 1:00</b>	Lunch
<b>1:00 - 1:20</b>	Present Draft Inclusion/Diversity Plan (includes overview of Mentor/Buddy Program) – Dr. Tomsovic, Student Mentorship Committee
<b>1:20 - 1:55</b>	Draft Plan Q & A / Open Forum– Edward Groody
<b>1:55 - 4:15</b>	Working time on Diversity/Inclusion Plan – Edward Groody <ul style="list-style-type: none"> <li>• 1:55 – 2:45 – Working time</li> <li>• 2:45 – 3:00 – Break</li> <li>• 3:00 – 4:15 - Working time</li> </ul>

<b>4:15 – 4:50</b>	Voting on Diversity/Inclusion Plan – Edward Groody
<b>4:50 - 5:00</b>	Planning Evaluation/Closing Remarks – Dr. Tomsovic, Edward Groody
<b>6:30</b>	Offsite Dinner (The Foundry, 47 World’s Fair Park Dr., Knoxville, TN 37902)

## Day Two May 15<sup>th</sup>

<b>7:00 - 8:00am</b>	Breakfast (Be at your tables at 8am sharp)
<b>8:00 - 8:30</b>	Review evaluations, review results from yesterday – Dr. Tomsovic, Edward Groody
<b>8:30 - 9:00</b>	Present updated Inclusion plan – Dr. Tomsovic, Dr. Chen
<b>9:00 - 9:45</b>	Input ideas on accomplishing plan and improving program, buddy/mentoring system – Dr. Tomsovic, Edward Groody
<b>9:45 - 11:45</b>	Co-Design Activity - long term research plan / sustainability plan, part 1 - Dr. Tomsovic, Dr. Chen <ul style="list-style-type: none"> <li>• 9:45 – 10:00 – Faculty presents roadmap</li> <li>• 10:00 – 10:15 – Student Q &amp; A</li> <li>• 10:15 – 10:30 – Break</li> <li>• 10:30 – 11:15 – Co-design Activity</li> <li>• 11:15 – 11:45 – 2 minute poster share</li> </ul>
<b>11:45 - 12:00pm</b>	Closing remarks – Dr. Tomsovic